

Curriculum Vitae
Africa S. Hands, PhD
(she/her/hers)
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Assistant Professor, University at Buffalo

Education

Queensland University of Technology (QUT), School of Information Systems

Doctor of Philosophy, Information Science

San José State University (SJSU), School of Information

Master of Library and Information Science

Golden Gate University, Ageno School of Business

Master of Applied Counseling Psychology

University of California at Davis

Bachelor of Arts, Psychology

Teaching Experience

Assistant Professor, University at Buffalo, Dept. of Information Science (Tenure-track since 2022)

Course format: Online & asynchronous

LIS 575 – Introduction to Research Methods

Assistant Professor, East Carolina University, College of Education (Tenure-track 2019-2022)

Course format: Online & asynchronous

LIBS 6010 – Foundations of Library and Information Science

LIBS 6016 – Technology for Library Services (Lead instructor; substantially revised)

LIBS 6019 – Research Literacy for Library Science

LIBS 6855 – Library Advocacy (Lead instructor)

LIBS 7050 – Seminar on Public Libraries (Lead instructor; substantially revised to emphasize diversity and equity)

San José State University, School of Information

Course format: Online & asynchronous

Instructor: INFO 202 - Information Retrieval System Design, Spring 2019

Guest Lecturer: INFO 210 – Reference and Information Services, Spring 2018. Topic: *Services to diverse populations, children, and youth.*

Guest Lecturer: INFO 204 – Information Professions, Spring 2018. Topic: *Career management*

Awarded Grant Funding

Role: Principal Investigator

Funding agency: Institute of Museum and Library Services ([RE-250024-OLS-21](#))

Program: Laura Bush 21st Century Library Program, Early Career Development Grant

Award amount: \$213,303

Grant period: 9/2021 – 8/2024

Project title: ProjectCLiA – Public Library Support of College Literacy in Appalachia

Awards and Honors

College of Education, Profiles in Diversity Honoree (Spring 2021)

ECU Outstanding Faculty Research Scholar Recognition (Spring 2022)

Monograph

Hands, A. (2015). *Successfully Serving the College Bound*. Chicago, IL: ALA Editions

Refereed Publications

Hands, A. (In press). Integrating quantitative and qualitative data in mixed methods research: An illustration. *Canadian Journal of Information and Library Science*.

Rapchak, M., **Hands, A.**, & Hensley, M. (Accepted). Moving toward equity: Experiences with ungrading. *Journal of Library and Information Science*.

Crumb, L., Chambers, C., Azano, A., **Hands, A.**, Cuthrell, K., & Avent, M. (2022). Rural cultural wealth: Dismantling deficit ideologies of rurality. *Journal of Multicultural Education*.

Hands, A. (2022). Public libraries: Your partner in increasing college knowledge among nontraditional prospective students. *Adult Learning*.

Hands, A. (2021). Toward belonging and mutual hospitality: Decentering whiteness in the “new normal.” *Reference Services Review*.

Hands, A. (2021) Peer Genius Bar: Using the wisdom of the crowd to learn technology tools. *College Teaching*.

Hands, A. & Tucker, V. (2021). Fostering doctoral student socialization and research expertise through writing pedagogy. *Journal of Education for Library and Information Science*. Advance access online: <https://www.utpjournals.press/doi/abs/10.3138/jelis-2020-0115>.

Hands, A. (2020). Tapping into the assets of first-generation students during times of transition. *Information and Learning Sciences*.

Hands, A. (2020). Supporting the educational interests of adult patrons through college-bound programming. *Public Library Quarterly*.

Hands, A. (2020). What's your type? An examination of first-year doctoral student motivation. *Education for Information*, 36(4), 371-387.

Mumford, D. & **Hands, A.** (2020). Preaching justice through art. *Homiletic: The Journal of the Academy of Homiletics*, 45(2), 14–24.

Rhodes, C. & **Hands, A.** (2020). Student engagement for enhancing mentoring and leadership development in adult basic education and literacy programs. *New Directions for Adult & Continuing Education*, Fall/Winter (167-168), 33-41.

Hands, A. (2018). Examining the basic psychological needs of library and information science doctoral students. *International Journal of Doctoral Studies*, 13, 389-411.

Hands, A. (2018). What doctoral student motivation tells us about the future of LIS education. *Journal of Education for Library and Information Science*, 59(3), 17-25.

Refereed Manuscripts – Submitted, Under Review, or In Revision

Hands, A. (In revision). Preparing our students for uncertain job prospects.

Non-Refereed Publications

Hands, A. (2020). They come bearing gifts. *EducationNC - Perspective*. <https://www.ednc.org/perspective-they-come-bearing-gifts/>

Hands, A. (2017). Choosing to lead: The motivational factors of underrepresented minority librarians in higher education, A. P. Olivas, ed. [Review of the book] *Reference & User Quarterly*, 57(1), 62.

Hands, A. (2015). Intentional diversity: Program ideas from the field. *Children and Libraries: The Journal of the Association for Library Service to Children*, 13(3), 19-22.

Hands, A. (2014). Ramona Fradon. In M. K. Booker (Ed.), *Comics through Time: A History of Icons, Idols, and Ideas*. Santa Barbara, CA: ABC-CLIO.

Hands, A. (2014). Louise Simonson. In M. K. Booker (Ed.), *Comics through Time: A History of Icons, Idols, and Ideas*. Santa Barbara, CA: ABC-CLIO.

Hands, A. (2014). Tech services on the web: Google Art Project. *Technical Services Quarterly*, 31(4), 405-407.

Hands, A. (2014). Tech services on the web: Novelry. *Technical Services Quarterly*, 31(3), 298-299.

Hands, A. (2014). Tech services on the web: Mobile apps for the iPhone, Part II. *Technical Services Quarterly*, 31(2), 205-207.

Hands, A. (2014). Tech services on the web: Apps for the iPhone, Part I. *Technical Services Quarterly*, 31(1), 79-80.

Hands, A. (2013). Tech services on the web: Scoop.it. *Technical Services Quarterly*, 30(4), 439-440.

Hands, A. (2013). Tech services on the web: Pinterest. *Technical Services Quarterly*, 30(3), 346-347.

Hands, A. (2013). Tech services on the web: LinkedIn. *Technical Services Quarterly*, 30(2), 232-234.

Hands, A. (2012). Tech services on the web: DuckDuckGo. *Technical Services Quarterly*, 29(4), 345-347.

Hands, A. (2012). Tech services on the web: Microsoft Academic Search. *Technical Services Quarterly*, 29(3), 251-252.

Hands, A. (2012). Tech services on the web: Wolfram |Alpha. *Technical Services Quarterly*, 29(2), 171-172.

Hands, A. & Johnson, A. (2012). Lighting the way. *Children and Libraries: The Journal of the Association for Library Service to Children*, 10(2), 56-57.

Hands, A. (2011). What's in your toolbox? Online resources keeping LIS professionals informed. *Against the Grain*, 23(5), 96.

Hands, A. (2011). Internet reviews: LinkedIn in ten. *Kentucky Libraries*, 75(4), 30-31.

Hands, A. (2010). College planning resources. *Against the Grain*, 22(1), 83.

Invited Lectures, Panels, & Presentations

Hands, A. (2020). *From the margins to the center: Serving first-generation students*. ECU Joyner Library, Staff Development Day.

Hands, A. (2020). *Accentuate the positive: Applying an asset-based approach to LIS work*. University of Buffalo, Graduate School of Education for Racial Equity. <http://ed.buffalo.edu/teach-in.html>

Hands, A., Duarte, M., Kazmer, M., & Agosto, D. (2020). *Allyship and mentorship of diverse information science faculty*. ASIS&T 83rd Annual Meeting. <https://www.asist.org/am20/equity-diversity-and-inclusion-edi-accelerator-series/>

Hands, A. (2020). *Mapping your way to job and career success*. Association of College and Research Libraries (ACRL) – NY Chapter.

Presentations

Hands, A. & Candela, R. (2022). In support of adult learners: An examination of one civic institution in central Appalachia. Poster presented at the Appalachian Studies Association conference at West Virginia University.

Bernier, A., Davis, R., **Hands, A.**, Pollack, D., & Villagran, M. (2021). LIS Pedagogy Chat.

Buchanan, S. & **Hands, A.** (2021). Finding the relational in student-driven inquiry and self-determination theory. Taos Institute, Educating as Relating Conference.

Chambers, C., Crumb, L., & **Hands, A.** (2021). Rural cultural wealth and education. American Educational Research Association (AERA) Annual Conference.

Hands, A. (2021). Programs and partnerships: Meeting the needs of first-generation students. ACRL Virtual Conference.

Hands, A. (2021). From here to there: Mapping your skills and experiences for successful job, career, or education transition. Faculty Women of Color Academy National Conference, Virginia Tech.

Hands, A. (2021). Taking a critical look at grading practices. LIS Pedagogy Chat.

Hands, A., Julien, H., Saunders, L., & VanScoy, A. (2021). Professionalism and professional skills for LIS graduates. LIS Pedagogy Chat.

Saunders, L., Wong, M., **Hands, A.**, & Pionke, JJ. (2021) Rethinking resilience: Inclusive instruction to support success. ALISE Annual Meeting.

- Hands, A.**, & Tucker, V. (2020). 7-Slide update: A pedagogical tool for enriching scholarly communication. ALISE Annual Meeting.
- Bernier, A., Pollock, D., **Hands, A.**, Villagran, M., & Davis, R. (2020). Informing the first-generation MLIS experience: Capital gatekeeping. ALISE Annual Meeting.
- Hands, A.**, Green, M., Hughes, C., & Hutchinson, B. (2020). Promoting College Literacy & Supporting Academic Success at Your Library. Association for Rural and Small Libraries.
- Hands, A.** (2020). Online resources to support your community's college literacy. North Carolina Library Association Virtual Conference.
- Hands, A.** (2019). Bringing it together: Integrating quantitative and qualitative data in mixed methods research. Presented at Library Research Seminar VII, Columbia, SC.
- Buchanan, S. & **Hands, A.** (2019). "Self-Determination Theory in the LIS Classroom: Strategies for Student Engagement", a webinar presented for the Association for Library and Information Science Education.
- Hands, A.** (2019). Panelist for Leaders Wanted: Building Diversity in LIS Leadership, a panel organized by the American Library Association Office for Diversity, Literacy, and Outreach Services.
- Hands, A.** (2018). Panelist for Leaders Wanted: Building Diversity in LIS Leadership, a panel at the annual conference of the American Library Association, New Orleans, LA.
- Hands, A.** (2018). What doctoral student motivation tells us about the future of LIS education. Presented at the ALISE annual conference, Denver, CO.
- Hands, A.** (2018). For the love of research: An examination of doctoral student motivation using self-determination theory. Presented at annual meeting of the American Educational Research Association, New York, NY.
- Hands, A.** (2017). Panelist for Leaders Wanted: Building Diversity in LIS Leadership, a panel at the annual conference of the American Library Association, Chicago, IL.
- Hands, A.** (2017). Doctoral student initial motivation: An examination using self-determination theory. Poster presented at the annual meeting of the Society for the Study of Motivation, Boston, MA.
- Hands, A.** (2017). Understanding LIS doctoral student motivation. Poster presented at the Works-in-Progress session at the ALISE annual conference, Atlanta, GA.
- Hands, A.** (2015). How do I apply to college? Helping patrons meet their higher education goals. A webinar for WebJunction.
- Hands, A.** (2013). Establishing your virtual personal/professional network. A webinar for the Kentucky Library Association.
- Hands, A.** (2013). Online module on LinkedIn for the series, "23 things for SLIS students and alumni: Essentials for success" at San José State University, School of Information.

Hands, A. & Mattingly, V. (2012). Social media trifecta: Tools for your job search and career management. Presentation at the Library 2.012 Worldwide Virtual Conference.

Ard, C., **Hands, A.**, & Mattingly, V. (2011). Social media trifecta: Tools for your job search and career management. A presentation at the annual conference of the Kentucky Library Association, Louisville, KY.

Hands, A. (2008). Free college resources @ your library. Poster presented at the annual conference of the Kentucky Library Association, Louisville, KY.

Institutional Service – East Carolina University

- **University**
 - Teaching Grants Committee (Spring 2020 – present)
 - Secretary (Spring 2020 – Summer 2021)
 - ECU Community School Advisory Board (Spring 2020 – present)

- **College of Education (COE)**
 - Town Hall on Race and Education in the College of Education (Fall 2020)
 - Equity Ad-Hoc Committee (Spring 2020 – Summer 2020)
 - Research & Creative Activities Committee (Fall 2020 – present)
 - Co-chair (Fall 2021)

- **Department of Interdisciplinary Professions**
 - Counselor Education Faculty Search Committee (Fall 2020 – Spring 2021)

- **MLS Program**
 - MLS Faculty Search Committee Co-Chair (Fall 2021 – Spring 2022)
 - Curriculum Committee (Fall 2020 – present)
 - Communications Liaison (Fall 2019 – present)
 - Assessment Committee (Fall 2019 – Summer 2020)

Service to the Profession

Past-Chair, ALA Library Research Round Table (LRRT) (2022 – 2023)

Chair, ALA Library Research Round Table (LRRT) (2021 – 2022)

Moderator, NASPA Student Success in Higher Education Conference (2021, 2022)

Reviewer, NASPA Student Success in Higher Education Conference (2021, 2022)

Vice-Chair/Chair-Elect, ALA Library Research Round Table (LRRT) (2020 – 2021)

Co-Chair, ALISE Academy Annual Conference (2020 – 2021)

Reviewer, ALISE 2020 Annual Conference (2020)

Reviewer, ALA LRRT Research Forum Committee (2019)

Judge, ALISE Doctoral Student Poster Competition (2019)

Reviewer, ALISE Eugene Garfield Dissertation Award (2019)

Board Member, Association for Library Service to Children (ALSC) (2018 – 2021)

Peer-Reviewer, *Studies in Graduate and Postdoctoral Education* (2018 – present)

Grant Reviewer, Strengthening Communities Through Literacy Grant, ALSC (2016 & 2017)

Committee Co-Chair, Advocacy and Legislation, ALSC (2016 – 2018)

Committee Chair, Library Services to Special Population Children and Their Caregivers, ALSC (2013 – 2015)

Member, Online Learning Committee, Association of Specialized and Cooperative Library Agencies (ASCLA) (2013 – 2015)

Member, Online Discussion Forum Committee, New Members Round Table (2013 – 2015)

Member, Nominating Committee, New Members Round Table (2014 – 2015)

Committee Chair, *Children and Libraries* Editorial Advisory, ALSC (2012 – 2014)

Contributor, Tech Services on the Web, *Technical Services Quarterly* (2012 – 2014)

Referee, *Children and Libraries: The Journal of ALSC* (2011 – 2016)

Professional Memberships

- American Educational Research Association (AERA)
- American Library Association (ALA)
- Association for Library and Information Science Education (ALISE)
- Association for Library Service to Children (ALSC)
- Library Research Round Table (LRRT)
- National Association of Student Personnel Administrators (NASPA)
- North Carolina Library Association (NCLA)

Learning Management Systems

- Canvas
- Moodle
- Blackboard Collaborate
- Blackboard

Web Conferencing Platforms

- Zoom
- Microsoft Teams
- WebEx
- Adobe Connect
- Google Hangouts

Professional Employment

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|--|---|
| • Assistant Professor (Library Science) | East Carolina University (2019 – present) |
| • Lecturer (Library and Information Science) | SJSU, School of Information (2018) |
| • Postdoctoral Research Assistant | SJSU, School of Information (2018 – 2019) |
| • Operations and Development Associate | ACLU of Kentucky (2015 – 2019) |
| • Academic Coordinator | University of Louisville (2013 – 2015) |
| • Special Collections Project Librarian | University of Louisville (2012 – 2013) |
| • Search Engine and Social Media Evaluator | Appen (2007 – 2014) |
| • Coordinator of Institutional Research | Graduate Theological Union (2005 – 2007) |
| • Circulation and Reference Library Assistant | Contra Costa County Library (2005 – 2007) |

Certifications

Career Development Facilitator, National Career Development Association (2014)

Certified Professional Coach, International Coach Academy (2014)