

Curriculum Vitae

Scott A. Sabella

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EDUCATION AND CERTIFICATION

- Ph.D. University of Northern Colorado, Human Rehabilitation, 2007
Greeley, CO
- M.A. University of Northern Colorado, Psychology (Neuropsychology Track), 2001
Greeley, CO
- B.S. St. Lawrence University, Psychology, Minor: Mathematics, 1991
Canton, NY
- C.R.C. The Commission on Rehabilitation Counselor Certification, 2007
Certification #00105514

PROFESSIONAL POSITIONS

- Associate Professor Counseling, School, and Educational Psychology, 2015-present
University at Buffalo, SUNY
- Research Consultant Rocky Mountain Americans With Disabilities Act Education
Center, NIDILL grantee, 2014-2017.
- Project Director Technical Assistance Center (TACE), 2008-2014
U.S. Department of Education grant # H264A080005
Rehabilitation Continuing Education Center, 2007-2008
U.S. Department of Education grant # H264A030002
University of Northern Colorado
- Research Assistant Institute for Behavioral Genetics, 2001-2007
University of Colorado, Boulder
- Adjunct Instructor Human Rehabilitative Services, 2005-2006
University of Northern Colorado
- Mental Health Worker II, Psychiatrist's Assistant, Devereux Cleo Wallace, 1995-2001
- Counselor Carmel Community Living Corporation, 1994-1995

AWARDS AND HONORS

Elected as the Chair of the national TACE Centers, 2012-2014

Region VIII State Vocational Rehabilitation Agency Director's Award, 2013

Certificate of Appreciation, U.S. Department of Education, 2010 Author of the 36th Institute on Rehabilitation Issues

Outstanding Achievement in Sponsored Programs Award, University of Northern Colorado, 2009 recipient

Dean's Citation for Outstanding Dissertation, University of Northern Colorado, 2007 recipient

GRANTS

FUNDED

Western New York Regional Center for Autism Spectrum Disorders. New York State Education grant providing resources to teachers and families in 8 Western New York counties. Co-principal Investigators: Stephen Anderson and Scott A. Sabella.

Long-Term Training: Rehabilitation Counseling. (2019-2024). U.S. Department of Education training grant award (#H129B190047) administered through the Rehabilitation Services Administration. (\$1.0 million award). Principal Investigator: Scott A. Sabella.

Opioid Workforce Expansion Program (OWEP; 2019-2022). Health Resources and Services Administration (HRSA) grant award (#T98HP33411; \$1.35 million award). Principal Investigator: Yu-Ping Chang; Key Personnel: Scott A. Sabella.

Technical Assistance and Continuing Education Center, Region 8. (2008-2014). U.S. Department of Education technical assistance & training award (#H264A080005) administered through the Rehabilitation Services Administration. (\$4.2 million over 6 years). Principal Investigator: Scott A. Sabella.

Rehabilitation Continuing Education Center, Region 8 (FY 2007) U.S. Department of Education training award (#H264A030002) administered by the Rehabilitation Services Administration. (\$350,000 award). Principal Investigator: Scott A. Sabella.

NOT FUNDED

Vocational Rehabilitation Practices for Youth and Young Adults. (2014) \$4.4 million U.S. Department of Health and Human Services research and training grant award administered through the National Institute on Disability, Independent Living, and Rehabilitation Research. Principal Investigator: Scott A. Sabella.

Job-Driven Vocational Rehabilitation Technical Assistance Center” (2014), U.S. Department of Education technical assistance award. Principal investigator: Maureen McGuire-Kuletz; Technical Assistance and Training Manager: Scott A. Sabella.

PUBLICATIONS

* indicates co-authorship with graduate students

PEER REVIEWED JOURNAL ARTICLES

- Landon, T. J., Sabella, S., McKnight-Lizotte, M., & Bernacchio, C. (2021). Rehabilitation counselor supervisors’ perceptions on counselor dispositions for rural service delivery. *Rehabilitation Counseling Bulletin*, 64(3), 145-157. <https://doi.org/10.1177/0034355220940794> (SJR 2-Yearly Impact Factor: 1.05; H-index: 39)
- Sabella, S. A.**, Landon, T. J., McKnight-Lizotte, M., & Bernacchio, C. P. (2020). How do supervisors assess and develop professional dispositions among counselors in vocational rehabilitation agencies? A qualitative inquiry. *The Clinical Supervisor*, 39(1), 106-127. <https://doi.org/10.1080/07325223.2020.1729919> (SJR 2-Yearly Impact Factor: 1.66; H-index 26)
- Sabella, S. A.**, Schultz, J. C., & Landon, T. J. (2020). Validation of a brief form of the Supervisory Working Alliance Inventory. *Rehabilitation Counseling Bulletin*, 63(2), 115-124. <https://doi.org/10.1177/0034355219846652> (Impact Factor: 1.05; H-index: 39)
- Sabella, S. A.**, Bernacchio, C., Boland, E., & Schultz, J. (2019). The conceptualization and assessment of professional dispositions in rehabilitation counselor education. *Rehabilitation Research, Policy, and Education*, 33(3), 198-211. <https://doi.org/10.1891/21686653.33.3.198>
- Sabella, S. A.**, & *Suchan, C. S. (2019). The contribution of social support, professional support, and financial hardship to family caregiver life satisfaction after traumatic brain injury. *Journal of Head Trauma Rehabilitation*, 34(4), 233-240. <https://doi.org/10.1097/HTR.0000000000000471> (SJR 2-Yearly Impact Factor: 3.08; H-index: 94)
- Sabella, S. A.**, & Bezyak, J. L. (2019). Barriers to public transportation and employment: A national survey of individuals with disabilities. *Journal of Applied Rehabilitation Counseling*, 50(3), 174-185. <https://doi.org/10.1891/0047-2220.50.3.174>
- Bezyak, J. L., **Sabella, S. A.**, Hammel, J., McDonald, K., Jones, R., & Barton, D. (2019). Community participation and public transportation barriers experienced by people with disabilities. *Disability and Rehabilitation*. <https://doi.org/10.1080/09638288.2019.1590469> (SJR 2-Yearly Impact Factor: 2.44, H-index: 104)

- Osookie, J. N., & **Sabella, S. A.** (2018). Experiential counselor supervision for rehabilitation counselors-in-training. *Rehabilitation Research, Policy, and Education*, 35(3), 156-167. <https://doi.org/10.1891/2168-6653.32.3.156>
- Sabella, S. A.**, *Andrzejewski, J., & *Wallgren, A. (2018). Financial hardship after brain injury: A brief scale for family caregivers. *Brain Injury*, 32(7), 926-932. <https://doi.org/10.1080/02699052.2019.1594654> (SJR 2-Yearly Impact Factor: 2.06; H-index: 85)
- Sabella, S. A.**, Markve, M. E, Groomes, D. G., & Shoemaker, M. (2018). Competencies for effective program evaluation and quality assurance in vocational rehabilitation. *Journal of Rehabilitation*, 84(3), 66-74. (SJR 2-Yearly Impact Factor: .39, H-index: 33)
- Sabella, S. A.** (2017). Stratified leadership components and needs within public rehabilitation. *Rehabilitation Counseling Bulletin*, 61(1), 41-53. <https://doi.org/10.1177/0034355216676466> (SJR 2-Yearly Impact Factor 1.05; H-index: 39)
- Bezyak, J., **Sabella, S. A.**, & Gattis, R. (2017). Public transportation: An investigation of barriers for people with disabilities. *Journal of Disability Policy Studies*, 28(1), 52-60. <https://doi.org/10.1177/1044207317702070> (SJR 2-Yearly Impact Factor: 1.11; H-index: 34)
- Shoemaker, M. & **Sabella, S. A.** (2010). The Summit Group. *Journal of Rehabilitation Administration*, 34(2), 105-112.

MANUSCRIPTS UNDER REVIEW

- Sabella, S.**, Landon, T., *Pollack, S. (under review). *Measurement of Clinical Versus Administrative Supervision (CVAS): Initial validation among rehabilitation counselors.*
- Sabella, S.**, *Bakhuizen, K., McCarthy, A., & Landon, T. (under review). *Transformational and transactional leadership within vocational rehabilitation.*
- Sabella, S.**, Soldner, J., & Bernacchio, C. (under review). *Constructive rehabilitation counselor evaluation in field settings.*

MANUSCRIPTS IN PREPARATION

- Anderson, C., Pi, S., **Sabella, S.**, Leahy, M., Homa, D., & Tansey, T. (2020, April). Importance of capacity building in program evaluation and quality assurance in public VR. (in preparation)
- Sabella, S.**, & Landon, T. (in preparation). *Clinical versus administrative counselor supervision practices: Effects on rehabilitation counselor job satisfaction and retention.*

Sabella, S.A., Bernacchio, C., Suchan, C., & *Pollack, S. (in preparation). *Supervisor use of best practices in evaluation: A survey of practicing rehabilitation counselors.*

Sabella, S.A. (in preparation). *The relationships between leadership and counselor staffing patterns and outcomes in state vocational rehabilitation.*

Sabella, S.A., & Anderson, C. (in preparation). *Program evaluation in counselor field practice.* Book chapter.

INVITED MONOGRAPH

Cummings, S. Uchida, D., Grooms, D. Haight, J., Markve, M., Matrone, K., **Sabella, S.**, Shoemaker, M., Vandergoot, D., & Wood, J. A. (2011). *Thirty-sixth Institute on Rehabilitation Issues: Performance management: Program evaluation and quality assurance in vocational rehabilitation.* Published by the University of Arkansas CURRENTS grant (H264A040301-08) from the U.S. Department of Education. <http://vocational-rehab.com/wp-content/uploads/36th-Institute-on-Rehabilitation-Issues.pdf>

EDITORIAL REVIEW CONTRIBUTIONS

Ad hoc manuscript reviewer. Invited expert peer review of a manuscript for the Journal of Public Transportation (February, 2021)

Ad hoc manuscript reviewer. Invited expert peer review of a manuscript for Disability and Rehabilitation (May, 2020)

Ad hoc manuscript reviewer. Invited expert peer review of a manuscript for the British Journal of Guidance and Counseling (2020)

Ad hoc manuscript reviewer. Invited expert peer review of a manuscript for Disability and Rehabilitation (January, 2020)

Ad hoc manuscript reviewer. Invited expert peer review of a manuscript for Rehabilitation Counseling Research Policy, and Education (July, 2019)

Ad hoc manuscript reviewer. Invited expert peer review of a manuscript for the Journal of Rehabilitation Administration (August, 2018)

Ad hoc manuscript reviewer. Invited expert peer review of a manuscript for the Journal of Research in Transportation Business and Management (June, 2018)

PRESENTATIONS

NATIONAL CONFERENCE PRESENTATIONS

- Sabella, S., Landon, T., & Pollack, S. (2021, moved to June). *Measurement of clinical versus administrative supervision: Initial validation with a sample of rehabilitation counselors* [Virtual Poster]. 2021 National Council on Rehabilitation Education Spring Conference (in-person conference canceled).
- Sabella, S., Collins, S., & Clemons, A. (2020, November 4). *Internal controls, quality management, and process improvement* [Virtual Workshop]. 13th Annual Summit Conference on Performance Management in VR. (Virtual Conference).
- Chang, Y. P., Barrick, C., Sabella, S., Lewis, L., & Nisbit, P. (2020, October). *Development of inter-professional training for opioid workforce in high need and high demand areas* [Virtual Poster]. 2020 International Nurses Society on Addictions. (Virtual Conference).
- Anderson, C., Pi, S., Sabella, S., Leahy, M., Homa, D., & Tansey, T. (2020, April). *Building capacity for quality program evaluation in public VR: An RSA initiative* [Virtual conference session]. 2020 NCRE National Council on Rehabilitation Education (NCRE), San Diego, CA. (Conference canceled).
- Sabella, S., Landon, T., McKnight-Lizotte, M., Bernacchio, C., & Pollack, S. (2020, April). *How do supervisors assess and develop professional dispositions among counselors in VR agencies?* [Poster]. 2020 NCRE National Council on Rehabilitation Education (NCRE), San Diego, CA. (Conference canceled).
- Sabella, S. (2019, September). *Welcome address and navigator's brief* [Invited conference opening address]. 12th Annual Summit on Performance Management Excellence. Portland, ME.
- Landon, T., Sabella, S., Bernacchio, C., & Lizotte, M. (2019, April). *Rehabilitation counselor supervisors' perceptions of counselor professional dispositions for rural service delivery* [Conference session]. Spring 2019 National Council on Rehabilitation Education (NCRE) conference, San Diego, CA.
- Sabella, S. (2018, September). *Leadership structure, competencies, and recruitment* [Conference session]. 11th Annual Summit: Performance Management in Vocational Rehabilitation. Oklahoma City, OK.
- Sabella, S., Grooms, D., & Shoemaker, M. (2017, April). *Competencies for effective PEQA in vocational rehabilitation* [Poster presentation]. Spring 2016 National Council on Rehabilitation Education (NCRE) conference, Anaheim, CA.
- Sabella, S., Markve, M., & Shoemaker, M. (2016, September). *Competencies for effective PEQA in vocational rehabilitation* [Conference session]. 9th Annual Summit: Performance Management in Vocational Rehabilitation. Richmond, VA.

- Bezyak, J., & Sabella, S. (2016, April). *Transportation access and experiences: An investigation of accessibility of public transportation* [Conference session]. 2016 National Council on Rehabilitation Education (NCRE) conference, Newport Beach, CA.
- Sabella, S., Vandergoot, D., Shoemaker, M., Matrone, K., Groomes, D., & Collins, S. (2015, September). *Summit navigators: Perspectives to improve our community of practice* [Conference session]. 8th Annual Summit: Performance Management in Vocational Rehabilitation, San Diego, CA.
- Stoddard, S., Sabella, S., Cummings, S., & Pugh (2014, September). *Needs assessment revisited: New tools for planning and action* [Conference session]. 7th Annual Summit: Performance Management in Vocational Rehabilitation, Louisville, KY.
- Wade, M., Angel, L., Collins, S., & Sabella, S. (2012, September). *The Baldrige process: Insights gained* [Keynote panel]. 5th Annual Summit on Vocational Rehabilitation Program Evaluation and Quality Assurance conference. San Antonio, CA.
- Sabella, S., & Young, J. (2012). *USOR Economic impact study* [Conference poster]. RSA National Fiscal Management Conference, Arlington, VA.
- Shoemaker, M., Groomes, D., Sabella, S., & Haight, J. (2012). *VR Program evaluation Network* [Conference session]. State of the Science Conference for the RRTC on Disability Statistics and Demographics, Bethesda, MD.
- Shoemaker, M., & Sabella, S. (2011, October). *Improving performance management* [Conference session]. National Rehabilitation Association Conference, Salt Lake City, UT.
- Sabella, S. (2010, June). *Brain Injury is a family affair: A discussion of family functioning and impact on caregivers*. Breakout session presented at the National Brain Injury Employment Conference, Denver, CO.
- Sabella, S. (2010, Spring). *Technical assistance and training in state VR* [Invited general session]. National Council on Rehabilitation Education Conference, Manhattan Beach, CA.
- Sabella, S., & Shoemaker, M. (2010, April). *Program Evaluation and quality assurance in state vocational rehabilitation: The Summit Group* [Conference session]. National Council on Rehabilitation Education Conference, Salt Lake City, UT.
- Sabella, S. (2009, September). *Consumer satisfaction survey use in state VR* [Conference session]. 2nd Annual Summit on Vocational Rehabilitation Program Evaluation and Quality Assurance, Denver, CO.

Sabella, S. (2008, September). *Deconstruction and construction of important components of program evaluation* [Conference session]. The Program Evaluation and Quality Assurance Summit, Salt Lake City, UT.

Sabella, S. (2004). *The impact of substance abuse on the rehabilitation of traumatic brain injury* [Poster session]. University of Northern Colorado Research Day, Greeley, CO.

Alcorn, M., & Sabella, S. (2003). *Executive function in preschool children: Interrelationships among inhibition, attention, and working memory* [Poster session]. Society for Research in Child Development Biennial Meeting.

PROFESSIONAL TRAINING PRESENTATIONS

Sabella, S. (2020). *Introduction to clinical supervision*. Training session for the Opioid Workforce Expansion Program. University at Buffalo, Buffalo, NY.

Sabella, S. (2020-2021). *Introduction to motivational interviewing*. Two-part training workshops for the Opioid Workforce Expansion Program. University at Buffalo, Buffalo, NY.

Sabella, S. (2016-2017). *Program evaluation and quality assurance in state vocational rehabilitation*. A four-part series presented to New York State ACCES-VR.

Sabella, S. (2016). *Practices for working with people with brain injuries*. In-service training to Goodwill, Buffalo, NY.

Sabella, S. (2014). *Client engagement*. Colorado DVR training delivered to state offices.

Sabella, S. (2014). *Working with difficult client behaviors*. TANF training sponsored by the Rocky Mountain Human Services, Denver, CO.

Sabella, S. (2014). *Brain Injury Support Groups*. Panel presentation at the Brain Storm conference, Louisville, CO.

Sabella, S. (2013). *Reflective listening techniques*. Webinar training session delivered regionally in federal Region 8.

Sabella, S. (2013). *Introduction to medical aspects and functional limitations of disability*. Webinar series delivered to Colorado Division of Vocational Rehabilitation vocational technicians.

Sabella, S. & Jahner, R. (2013). *Enhanced conflict resolution skills for vocational rehabilitation and client advocacy services*. Presented to the North Dakota VR and Client Assistance Program staff.

Sabella, S., & Markve, M. (2013). *Motivational interviewing concepts and techniques*. Presented at the Montana DVR all-staff conference.

Sabella, S. (2013). *Client engagement*. Presented to Colorado Division of Vocational Rehabilitation regional offices.

- Sabella, S. (2013). *Working with difficult behaviors: Strategies and techniques for working with client aggression*. Webinar series delivered regionally in federal Region 8.
- Sabella, S. (2013). *Working with client's difficult behaviors*. North Dakota VR Training Conference.
- Whitehead, D., Jahner, R., Mathews, J., & Sabella, S. (2011). *New supervisors training series*. Multimodal training series delivered regionally in federal Region 8.
- Sabella, S. (2009). *Working with client's difficult behaviors*. Invited presentation for the Wyoming DVR Training Conference.
- Sabella, S. (2008). *Brain injury and employment: Accepting the challenge*. Webinar series delivered regionally in federal Region 8.
- Sabella, S. (2008). *Traumatic brain injury and employment*. Presented at the Wyoming DVR Training Conference.
- Sabella, S. (2007). *Fundamental counseling techniques and practices*. Webinar training delivered regionally in federal Region 8.
- Sabella, S. (2007). *Advanced counseling techniques and practices*. Webinar training series delivered regionally in federal Region 8.
- Sabella, S. (2007). *Counseling skills for hostile, aggressive, and difficult clients*. Presented at the Utah Rehabilitation Association (URAN) conference.
- Sabella, S. (2007). *Traumatic brain injury and job placement*. Presented at the Utah Rehabilitation Association (URAN) conference.
- Sabella, S. (2007). *Job Placement for people with chronic mental health disabilities*. Webinar training sessions delivered regionally in federal Region 8.
- Sabella, S. (2007). *Transition services roles and law*. Webinar training delivered to regional Client Assistance Programs in federal Region 8.
- Markve, M., & Sabella, S. (2006). *Dual diagnosis: Mental health and substance abuse*. Closed circuit video conference session broadcast regionally in federal Region 8.
- Sabella, S., & Markve, M. (2006). *Learned resilience*. Presented at the Wyoming DVR Training Conference.
- Sabella, S. (2006). *Learned resilience*. Presented at the Colorado DVR Statewide Conference, Denver, CO.
- Sabella, S., & Markve, M. (2006). *Learned resilience*. Closed circuit video conference session broadcast regionally in federal Region 8.
- Sabella, S. (2006). *Mental health disabilities and employment*. Breakouts session presented at the Utah Choose to Work training conference.

Sabella, S. (2006). *Traumatic brain injury: Seminar for the rehabilitation professional*. Closed circuit video training session broadcast regionally in federal Region 8.

TEACHING

COURSES TAUGHT

University of Northern Colorado

Counseling Practicum

Counseling Theory

Medical Aspects and Psychosocial issues

Career Development

University at Buffalo

CEP 661: Medical and Psychosocial Aspects of Disability

CEP 503: Tests and Measurement

CEP 653: Foundations of Counseling Theory

CEP 658: Introduction to Group Work

SERVICE

UNIVERSITY SERVICE

Committee member. Graduate School of Education Executive Committee (2020).

Committee representative. UB Graduate School Executive Committee (2020).

Committee member. Dean's colloquium series committee for GSE (2017-2020).

Committee member. Student grievance procedure committee for CSEP (03/17).

Mediator. Student grievance procedure for CSEP (04/17/17- current)

Committee member. Substance abuse program formation project for a new certificate and degree program (2016).

Handbook editor. Program Handbook. Development of the newest rehabilitation counseling program handbook for the online and on-campus programs (2016-2019).

Applicant reviewer. Served as the lead reviewer for the rehabilitation counseling applications in 2016-2019, and supplemental reviewer in 2020.

Course developer. Co-development of the rehabilitation program site supervisor training series (2018-2019).

Faculty Search committee member. Clinical Assistant Professor position within the department of Counseling, School, and Educational Psychology (2018-2019).

Doctoral dissertation committee member. (2018-2020).

CACREP accreditation self-study contributor. Coordinated program revisions, developed course mapping and program evaluation procedures, and developed multiple program evaluation measurement instruments.

NATIONAL and SERVICE

Advisory board member. National Clearinghouse on Rehabilitation Training Materials (2016-present). www.ncrtm.ed.gov.

Partner liaison. The Workforce Innovation Technical Assistance Center grant (2016-present). www.wintac.org.

Research advisor. Rocky Mountain Americans with Disabilities Act Education Center: Meeting the Challenge. (2015-2019) www.rockymountainada.org.

Chair. Technical Assistance and Continuing Education Center (TACE) Collaborative (2013-2014). Elected as the chair of these 10 national grant funded centers.

Contributing Author. Certificate of appreciation from the U.S. Department of Education: In recognition for services rendered in authoring of the Thirty-Sixth Institute on Rehabilitation Issues (October, 2010).

Contributing Author. Certificate of appreciation from the U.S. Department of Education: In recognition for services rendered in authoring of the Thirty-Third Institute on Rehabilitation Issues (May, 2007).

COMMUNITY & PROFESSIONAL SERVICE

Summit Navigator. Leader for the Summit Group on Performance Management in Vocational Rehabilitation (2010- present). A community of practice of program evaluation and quality assurance in state vocational rehabilitation.

Research Mentor (2020-2021). *Apprenticeship service provision project*. Florida Division of Blind Services (State VR agency).

Clinical Supervision Consultant (2020-2021). Utah State Office of Rehabilitation.

Consultant. (2016-2017). *Program evaluation and quality assurance in state vocational rehabilitation consultant*. A four-part series presented to New York State ACCES-VR.

Consultant. (2017). *Practices for working with people with brain injuries*. In-service training to Goodwill, Buffalo, NY.

Brain injury survivor group leader. (2007-2015). Kaiser offices, Longmont, CO.
Support group leader for a community brain injury group administered with support by the Brain Injury Alliance of Colorado.

Sabella, S. (2015). *Brain injury and employment: Accepting the challenge*. Training session for Center for Training and Technical Assistance National Brain Injury Employment Conference, online national delivery.

Sabella, S. (2012). *Working with students with brain injuries*. Invited workshop for AIMS Community College, Loveland, CO.

Sabella, S. (2011). *Family matters after brain injury*. Invited presentation for the TBI Trust Fund, Survivor Series, Denver, CO.

Sabella, S. (2007). *Ethics in vocational services*. Invited presentation to the Colorado Community Rehabilitation Program, Denver, CO.

PROFESSIONAL MEMBERSHIP

Member. National Council on Rehabilitation Education, institutional member (2007-2020).

Member. National Rehabilitation Association (2018-2020).

Member. Rehabilitation Program Evaluation Network: National Rehabilitation Association Division (2019-2020).

Member. Summit Group on Performance Management in Vocational Rehabilitation (2007-2020).

PROFESSIONAL DEVELOPMENT

2009 Council of State Administrators of Vocational Rehabilitation Spring Conference (Washington, D.C., conference participant).

2010 Council of State Administrators of Vocational Rehabilitation Spring Conference (Washington, D.C., conference participant).

2011 Council of State Administrators of Vocational Rehabilitation Spring Conference (Washington, D.C., conference participant).

2012 Council of State Administrators of Vocational Rehabilitation Spring Conference (Washington, D.C., conference participant).

2013 Council of State Administrators of Vocational Rehabilitation Spring Conference (Washington, D.C., conference participant).

2014 Council of State Administrators of Vocational Rehabilitation Spring Conference (Washington, D.C., conference participant).

2015 NCRE Spring Conference participant. Newport Beach, C.A.

2016 NCRE Spring Conference participant. Newport Beach, C.A.

2017 NCRE Spring Conference participant. Anaheim, C.A

2018 NCRE Spring Conference participant. Anaheim, C.A.

2019 NCRE Spring Conference participant. San Diego, CA.

2020 NCRE Spring Conference participant. Virtual conference (in-person conference cancelled)

Annual Summit Group on Performance Management in Vocational Rehabilitation participant; presenter, planning committee (annually from 2012 to 2020).

2020 Motivational Interviewing Annual Training New Trainers Workshop (October 2020).

Successful completion of the Motivational TNT to become a member of the Motivational Interviewing Network of Trainers. Workshop delivered by William Miller and Theresa Moyers.